

To our stakeholders,

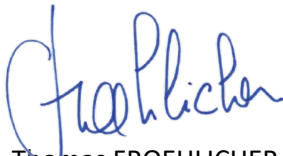
We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a change of strategy and leadership in our organization in addition to facing a few obstacles in our data collection.

Kindly, accept this letter as a formal request for a 90 day extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by 2022/06/10 at the latest.

Yours sincerely,



Thomas FROEHLICHER
Director General & Dean

